

**UNITARIAN UNIVERSALIST CHURCH OF MIDLAND
3301 NEELY AVENUE MIDLAND, TEXAS**

MONTHLY MEETING OF THE BOARD OF TRUSTEES

DATE: January 10, 2020

**PRESIDENT: MAUREENA BENAVIDES - PRESIDENT ELECT: JANINE DECKARD -
TREASURER: ALEX FIELDS - SECRETARY: APRIL GRAHAM - AT LARGE: DAVID
ALLEN, LISA JEBSEN, BEVERLY WISE
REVEREND JULIE LOMBARD, EX-OFFICIO**

*Action items in orange

*Board motions in blue

CALL TO ORDER at 12:10pm **CERTIFY QUORUM** – 7 board members present

OPEN FORUM FOR CONGREGATION OR INVITED GUESTS – None present

CONFIRM ACCEPTANCE OF REPORTS (consent agenda) done online/email: All are in favor.

* **MINUTES FROM PREVIOUS MEETING**

* **MINISTER'S REPORT**

* **EDUCATION REPORT**

* **COVID CARE**

* **TREASURER'S REPORT** – building and grounds is higher but probably because we allocated more to the garden than we needed and undercut bldg. and grounds.

-unrealized pledges – we are about 10% off where we should be given where we are in the fiscal year – no cause for panic.

-Alex will update the discretionary fund amount as it is not current.

-Alex has had some trouble getting in touch with OIWT on their balance. Maureena notes that Jessica should have the balance.

Maureena moves to accept the reports as written. David seconds. All are in favor.

OLD BUSINESS:

SIGN UP FOR BOARD WELCOME –

<https://www.signupgenius.com/go/70A0548AF4E2BABFF2-uucom>

CREATING A WELCOMING CONGREGATION – Janine is working on getting the poll approved and in a service, then she will be able to do the paperwork for UUA.

BUILDING USE AND COVID RUBRIC – numbers are still very high, per Jessica. We will not change phases.

SOUTHERN REGION LEADERSHIP TRAINING UPDATE – Janine gave a brief update.

NOMINATING COMMITTEE UPDATE – Beverly asks who is leaving the board (David). Who is on the investment committee? Harry Nutter, was John Kullmann... Beverly will find out. The committee will meet on Wednesday, Jan. 13.

TRANSITION TEAM UPDATE – Julie said the limitations of not being able to meet in person is hampering the work of the team. A couple of people have had to drop out. Maureena suggests that we need a couple of backup people. Julie will follow up with getting a couple more members.

DISRUPTIVE BEHAVIOR UPDATE – All have reviewed the report from the November incident and accepted it. The process is completed.

NEW ACTION ITEMS:

OUT IN WEST TEXAS UPDATE – MOU (memorandum of understanding) deadline is Jan. 31 – they are working toward that. The MOU sets the relationship between UUCOM and OIWT (as their fiscal agent, for example). OIWT would like to speak at next month's meeting for some updates. Janine will follow up with them.

-Julie suggests that OIWT send an email with their feelings/decisions before the 31st.

NEW MEMBER REBECCA DODGE RECOGNITION – Maureena moves that we retroactively accept Rebecca Dodge's written request to become a member. April seconds. All are in favor.

SOCIAL ACTION UPDATE – April will put forward the question of budgets during this month's SAC meeting.

COMMITTEE BUDGET UPDATES FOR UPCOMING YEAR – Asking for needs vs. wants amounts. Alex will nudge the committee heads, reminding them where they are for this fiscal year and then asking for numbers – we need those by next board meeting.

STEWARDSHIP PLAN – Educational piece- what is stewardship? Why is it important to give? Helping people understand what their connection to the church is. Julie will do a service. We need the budget set to vote on (pledge cards in and analyzed) by the congregational meeting in May.

Lisa moves that we accept "Fuel the flame" as our theme. Maureena seconds. All are in favor.

Some ideas/action items:

-Chalice as our "thermometer" / gauge for pledges received

-Showing what we've done with our money this year / accomplishments (committees, ministries) – during the service, and elsewhere

-Hopes - during the service, and elsewhere

-Feb: get numbers from Alex, get budget underway

-Maureena will create a shared document for us to collaborate on, using last year's email as a template.

-Julie will get with Jessica to get the UUCOM logo modified for the campaign.

Julie will do a Feb. service.

WORK FROM NEW HAMPSHIRE CHECK-IN – Julie feels it's going well. We will continue to check in monthly.

BOARD THANK YOU FOR MONTH OF JAN –

Board- for allowing Rev. Julie to work remotely through January/surge & for making the tough decision to return to Phase 1 of the re-opening process.

The Welcoming Congregation Team & Social Action Committee- for helping to lead a worship service on 1/3 & 1/24.

The Conflict Team: Maureena, Barbara, & Venus for reviewing the report.

Emmy- prepping greens for the holidays.

Barbara- for helping with worship as a WA & for leading the holiday events and activities.

Jessica & Alex – for quickly dispensing funds to those in need.

Scott & Sonja- for helping with worship as sliders & all their holiday cheer/music. It was AWESOME!

Maureena & family- for hosting Venus for Christmas.

WORSHIP UPDATE – Lay leaders stepping up to make the services work smoothly. Having the same people each week has been really helpful.

PERSONAL CHECKOUT

PROCESS OBSERVER REVIEW- Janine / Lisa

CLOSING WORDS AND ADJOURN

MEETING END TIME: 1:15

Next Board meeting date(s): Feb. 14, 12:05

Respectfully submitted by April Graham, Secretary

