

**UNITARIAN UNIVERSALIST CHURCH OF MIDLAND
3301 NEELY AVENUE MIDLAND, TEXAS**

SPECIAL MEETING OF THE BOARD OF TRUSTEES

DATE: October 18, 2020

**PRESIDENT: MAUREENA BENAVIDES - PRESIDENT ELECT: JANINE DECKARD -
TREASURER: ALEX FIELDS - SECRETARY: APRIL GRAHAM - AT LARGE: DAVID
ALLEN, LISA JEBSEN**

REVEREND JULIE LOMBARD, EX-OFFICIO

**Action items in orange*

**Board motions in blue*

CALL TO ORDER at 12:05pm **CERTIFY QUORUM** – 6 board members present

PERSONAL CHECK-IN

AT-LARGE MEMBER NOMINATIONS & VOTE – Nominees: Beverley, Toby, Erica (only until 2021) – *Beverley is voted in*

SANCTUARY CONGREGATION – Board members want the church to be a sanctuary – what does that look like?

We will submit a list of questions to Julie and ask her for a budget.

1. All church policies should be followed, as well as phase 4 guidelines.
2. What is the safety/security plan? Who will be on the grounds? Who makes the decision to admit or turn away people? How will we enforce mask wearing and other COVID mitigation policies? How will we deal with conflicts?
3. Will we allow animals?
4. How will we address medical needs that arise?
5. What is the date range for how long we will function as a sanctuary?
6. How will we let people know that we are a sanctuary space?
7. Who is the task force? Who will be responsible for providing food, sleeping bags, etc., especially if our minister is called away to care for family, etc?

David motions that the Board gives preliminary approval to using the church as a sanctuary and moving us to emergency Phase 4, should there be any civil unrest post-election, contingent upon receiving adequate answers to our questions. All are in favor.

April will submit the questions to Julie.

COVID CARE TEAM UPDATES AND PHASES – How can we balance the needs of the congregants while also keeping everyone as safe as possible? We know more about how the virus spreads now, we trust our congregants to be cognizant of one another's safety and follow guidelines. But, how will we deal with turning people away once we reach our max, etc?

Suggestion to add language to the documents given to outside groups: should any group fail to follow procedures, they will not be allowed to use the outdoor spaces until further notice.

Groups' logs should be turned in to Jessica and forwarded to the board once a month. Maureena will let Julie and Jessica know.

Maureena motions that we move to opening Phase 3. All are in favor.

BYLAWS REVISION VOTE – David moves that we accept the bylaws as written and put them before the congregation for a vote. Seconded – all are in favor.

PERSONAL CHECKOUT

PROCESS OBSERVER REVIEW- Janine

CLOSING WORDS AND ADJOURN 1:23pm

MEETING END TIME:

Next Board meeting date(s): Nov. 8, 12:05pm

Respectfully submitted by April Graham, Secretary